

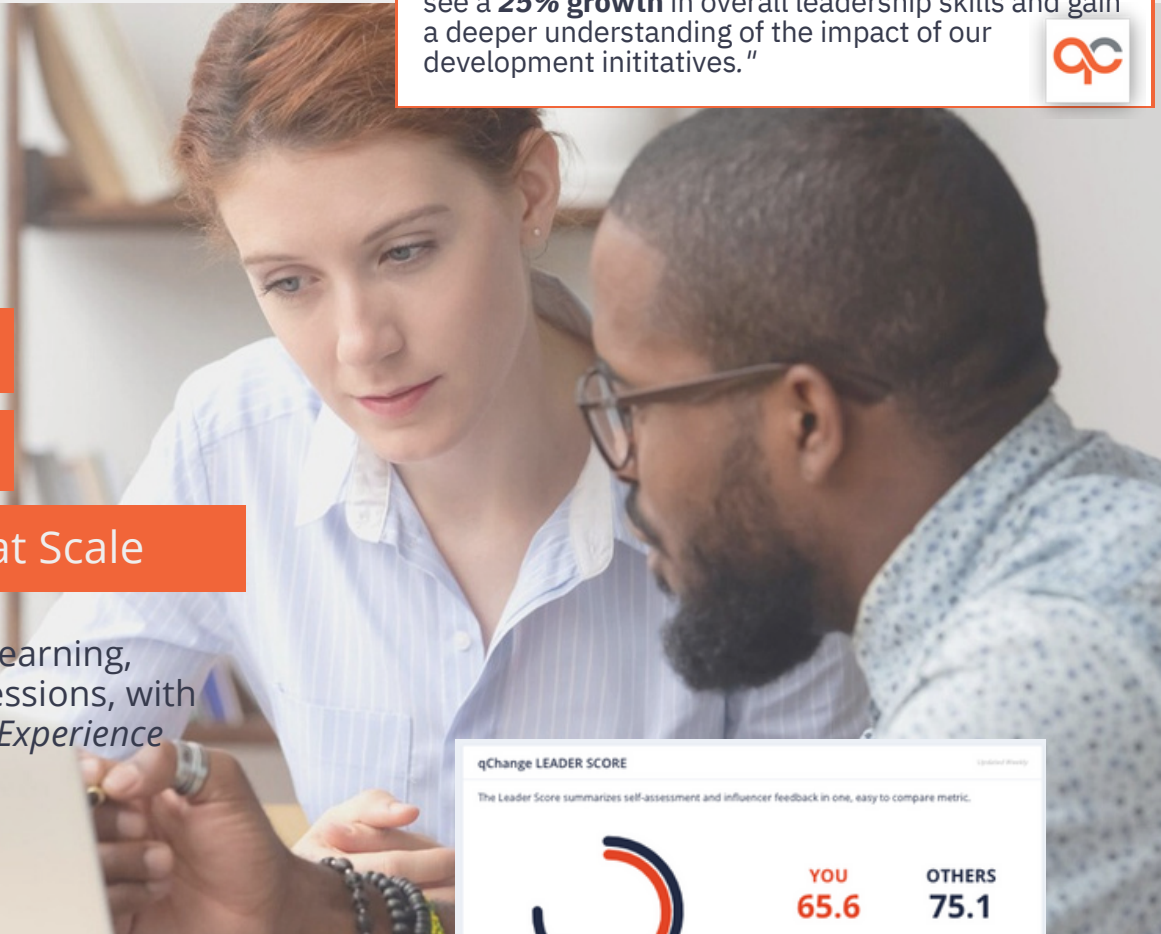
“In just 3 months we’ve captured enough signals to see a **25% growth** in overall leadership skills and gain a deeper understanding of the impact of our development initiatives.”



**BEHAVIOR  
SIGNALING**

**Leadership Growth at Scale**

Enhance the classroom learning, surveys, and coaching sessions, with the qChange *Leadership Experience*



**INCLUSION FOR ALL**

Deploy the qChange Leadership Experience organization-wide in just minutes and begin receiving continuous *real-time signals* that measure the impact of your development initiatives. Give your organization the ability to measure what is working, and change what is not, in real-time.

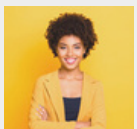
*Use Cases:*



**THE BRIDGE BETWEEN COACHING SESSIONS**



**MEASURE DIVERSITY, EQUITY & INCLUSION**



**LEADERSHIP DEVELOPMENT FOR ALL**



**CREATE A SINGLE CULTURAL HEARTBEAT**

qChange capitalizes on 75+ years of behavioral science and technology experience that is transforming the leadership development industry. We work with innovative Fortune 2000 companies who utilize our qChange Leadership Experience to create *real-time* leadership growth opportunities. Our solution leverages customized nudges and feedback loops across 45 behavioral areas to create an inclusive culture that serves everyone.



Available in Microsoft Teams<sup>®</sup>